

Notice to Bidders

Bidders are hereby notified that the successful bidder, prior to commencement of any construction work on the Project site, shall submit to SFMTA for approval a Workforce Development Plan ("Plan"). The Plan shall detail the successful bidder's (including all subcontractors) strategy for complying with all of the employment-related regulatory requirements contained in the Bid Specifications, including, but not limited to:

1. Utilizing the City's First Source Referral Program;
2. Meeting the Federal workforce goals for minorities and women;
3. Meeting the State Apprenticeship Program standards for the hiring and participation of apprentices;
4. Complying with Prevailing Wage laws and regulations;
5. Complying with Federal, State and Local Equal Employment Opportunity requirements; and
6. Complying with the Equal Benefits requirements of the City's Non-Discrimination in Contracts Ordinance.

The successful bidder shall be required to submit documents demonstrating compliance with the approved Plan during performance of the contract.