

City and County of San Francisco
 Office of Contract Administration
 Purchasing Department
 City Hall, Room 430
 1 Dr. Carlton B. Goodlett Place
 San Francisco, CA 94102-4685



Contract Modification 6

Janitorial Service for 1 South Van Ness Avenue

Aim To Please Janitorial Services
 Leo Stewart
 215 Randolph Street
 San Francisco, CA 94132
 Email: LS@atpjanitorial.com

Date: 9-09-15
 Buyer Name: Deirdre Darley
 Term contract: 83692
 Blanket No. **BPSF00003929**
 Not-to-exceed amount: \$ 3,900,000
 Type: Indefinite quantity

The history of this contract and its modifications is as follows:

Modification	Start date	End date	Amount	Other Changes
Original contract	01-31-11	01-30-14	\$ 2,205,036	
1	01-31-11	01-30-14	\$ 2,205,036	Increases monthly amount (Item 1) based on prevailing wage increases for the period from 1/31/12 to 1/30/13, updates contract conditions; changes the [not-to-exceed] amounts
2	01-31-11	01-30-14	\$ 1,700,000	Assignment & Assumption to 'Aim To Please' Janitorial Services (Vendor# 88307) / BPSF00003929 with NTE amount of \$1,700,000 (New blanket needed due to Federal tax ID change).
3	01-31-14	01-30-15	\$ 2,200,000	Extend term; increase NTE amount
4	01-31-14	01-30-15	\$ 2,200,000	Increases monthly amount (Item1) based on Prevailing Wage increases for the period 1/31/13 to 1/30/14
5	01-31-15	01-30-16	\$ 3,000,000	Extend term; increase NTE amount; Replaces General Condition 60.
6	n/c	n/c	\$ 3,900,000	Increase NTE amount

This modification 6 changes the contract as follows:

- It increases the blanket not-to-exceed amount by \$900,000 from \$3,000,000 to \$3,900,000.

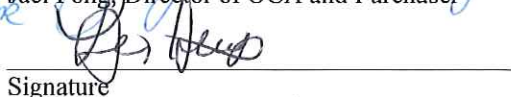
All other terms and conditions remain the same.

Approved by the City:


 Jaci Fong, Director of OCA and Purchaser

9/9/15
 Date

Approved by Contractor:


 Signature

9/10/15
 Date

Name and title

Ops Mgr Leo Stewart

City and County of San Francisco
 Office of Contract Administration
 Purchasing Department
 City Hall, Room 430
 1 Dr. Carlton B. Goodlett Place
 San Francisco, CA 94102-4685



Contract Modification 5

Janitorial Service for 1 South Van Ness Avenue

Aim To Please Janitorial Services
 Leo Stewart
 215 Randolph Street
 San Francisco, CA 94132
 Email: LS@atpjanitorial.com

Date: 1-16-15
 Buyer Name: Deirdre Darley
 Term contract: 83692
 Blanket No. **BPSF00003929**
 Not-to-exceed amount: \$ 3,000,000
 Type: Indefinite quantity

The history of this contract and its modifications is as follows:

Modification	Start date	End date	Amount	Other Changes
Original contract	01-31-11	01-30-14	\$ 2,205,036	
1	01-31-11	01-30-14	\$ 2,205,036	Increases monthly amount (Item 1) based on prevailing wage increases for the period from 1/31/12 to 1/30/13, updates contract conditions; changes the [not-to-exceed] amounts
2	01-31-11	01-30-14	\$ 1,700,000	Assignment & Assumption to 'Aim To Please' Janitorial Services (Vendor# 88307) / BPSF00003929 with NTE amount of \$1,700,000 (New blanket needed due to Federal tax ID change).
3	01-31-14	01-30-15	\$ 2,200,000	Extend term; increase NTE amount
4	01-31-14	01-30-15	\$ 2,200,000	Increases monthly amount (Item1) based on Prevailing Wage increases for the period 1/31/13 to 1/30/14
5	01-31-15	01-30-16	\$ 3,000,000	Extend term; increase NTE amount; Replaces General Condition 60.

This modification 5 changes the contract as follows:

- It extends the contract term from January 31, 2015 through January 30, 2016.
- It increases the blanket not-to-exceed amount by \$800,000 from \$2,200,000 to \$3,000,000.
- It deletes and replaces General Condition 60 (Attachment A).

All other terms and conditions remain the same.

Approved by the City:

Jaci Fong
 Jaci Fong, Director of OCA and Purchaser
 Date: 1/26/15

Approved by Contractor:

Signature: _____ Date: 1/27/15

Name and title

LEO STEWART, OPERATIONS MANAGER

General Condition 60 is hereby deleted in its entirety and replaced with the following:

60. Consideration Of Criminal History in Hiring and Employment Decisions

A. Contractor agrees to comply fully with and be bound by all of the provisions of Chapter 12T "City Contractor/Subcontractor Consideration of Criminal History in Hiring and Employment Decisions," of the San Francisco Administrative Code (Chapter 12T), including the remedies provided, and implementing regulations, as may be amended from time to time. The provisions of Chapter 12T are incorporated by reference and made a part of this Agreement as though fully set forth herein. The text of the Chapter 12T is available on the web at <http://sfgov.org/olse/fco>. A partial listing of some of Contractor's obligations under Chapter 12T is set forth in this Section. Contractor is required to comply with all of the applicable provisions of 12T, irrespective of the listing of obligations in this Section. Capitalized terms used in this Section and not defined in this Agreement shall have the meanings assigned to such terms in Chapter 12T.

B. The requirements of Chapter 12T shall only apply to a Contractor's or Subcontractor's operations to the extent those operations are in furtherance of the performance of this Agreement, and shall apply only to applicants and employees who would be or are performing work in furtherance of this Agreement.

C. Contractor shall incorporate by reference in all subcontracts the provisions of Chapter 12T, and shall require all subcontractors to comply with such provisions. Contractor's failure to comply with the obligations in this subsection shall constitute a material breach of this Agreement.

D. Contractor or Subcontractor shall not inquire about, require disclosure of, or if such information is received base an Adverse Action on an applicant's or potential applicant for employment, or employee's: (1) Arrest not leading to a Conviction, unless the Arrest is undergoing an active pending criminal investigation or trial that has not yet been resolved; (2) participation in or completion of a diversion or a deferral of judgment program; (3) a Conviction that has been judicially dismissed, expunged, voided, invalidated, or otherwise rendered inoperative; (4) a Conviction or any other adjudication in the juvenile justice system; (5) a Conviction that is more than seven years old, from the date of sentencing; or (6) information pertaining to an offense other than a felony or misdemeanor, such as an infraction.

E. Contractor or Subcontractor shall not inquire about or require applicants, potential applicants for employment, or employees to disclose on any employment application the facts or details of any conviction history, unresolved arrest, or any matter identified in subsection 60(d), above. Contractor or Subcontractor shall not require such disclosure or make such inquiry until either after the first live interview with the person, or after a conditional offer of employment.

F. Contractor or Subcontractor shall state in all solicitations or advertisements for employees that are reasonably likely to reach persons who are reasonably likely to seek employment to be performed under this Agreement, that the Contractor or Subcontractor will consider for employment qualified applicants with criminal histories in a manner consistent with the requirements of Chapter 12T.

G. Contractor and Subcontractors shall post the notice prepared by the Office of Labor Standards Enforcement (OLSE), available on OLSE's website, in a conspicuous place at every workplace, job site, or other location under the Contractor or Subcontractor's control at which work is being done or will be done in furtherance of the performance of this Agreement. The notice shall be posted in English, Spanish, Chinese, and any language spoken by at least 5% of the employees at the workplace, job site, or other location at which it is posted.

H. Contractor understands and agrees that if it fails to comply with the requirements of Chapter 12T, the City shall have the right to pursue any rights or remedies available under Chapter 12T, including but not limited to, a penalty of \$50 for a second violation and \$100 for a subsequent violation for each employee, applicant or other person as to whom a violation occurred or continued, termination or suspension in whole or in part of this Agreement.

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 Purchasing Department
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 San Francisco, CA 94102-4685



Contract Modification 4

Janitorial Service for 1 South Van Ness Avenue

Aim To Please Janitorial Services
 Leo Stewart
 215 Randolph Street
 San Francisco, CA 94132
 Email: LS@atpjanitorial.com

Date: 5-2-14
 Buyer Name: Deirdre Darley
 Term contract: 83692
 Blanket No. **BPSF00003929**
 Not-to-exceed amount: \$ 2,200,000
 Type: Indefinite quantity

The history of this contract and its modifications is as follows:

Modification	Start date	End date	Amount	Other Changes
Original contract	01-31-11	01-30-14	\$ 2,205,036	
1	01-31-11	01-30-14	\$ 2,205,036	Increases monthly amount (Item 1) based on prevailing wage increases for the period from 1/31/12 to 1/30/13, updates contract conditions; changes the [not-to-exceed] amounts
2	01-31-11	01-30-14	\$ 1,700,000	Assignment & Assumption to 'Aim To Please' Janitorial Services (Vendor# 88307) / BPSF00003929 with NTE amount of \$1,700,000 (New blanket needed due to Federal tax ID change).
3	01-31-14	01-30-15	\$ 2,200,000	Extend term; increase NTE amount
4	01-31-14	01-30-15	\$ 2,200,000	Increases monthly amount (Item 1) based on Prevailing Wage increases for the period 1/31/13 to 1/30/14

This modification 4 changes the contract as follows:

It increases monthly amount (Item 1) from \$59,568.46 to \$60,809.77 based on prevailing wage increases for the period 1/31/13 to 1/30/14. See Attachment A. Prevailing wage adjustment backup sheet is Attachment B.

All other terms and conditions remain the same.

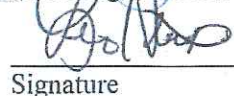


Approved by the City:


 Jaci Fong, Director of OCA and Purchaser

5/20/2014
 Date

Approved by Contractor:


 Signature

5/20/14
 Date

Name and title

Leo Stewart - Ops Mgr

Award Sheet -- Revise Item No. 1 [price per month] for the period from 1/31/13 through 1/30/14 to read as follows:

Item	Description	Units (Months)	Price Per Month
1.	One (1) Rate, per month which includes all specified daily, weekly and monthly janitorial cleaning services and monthly cleaning and consumable supplies	12	\$60,809.77

Aim to Please Janitorial Service, Inc.
 1485 Bayshore Blvd. #129
 San Francisco, CA 94124
 (415) 826-0540
 Fax (415) 468-5055

One SVN
 Prevailing Wage Adjustment
 12/17/13 Prevailing Wage Resolution
 Contract Period Jan. 31, 2013 through Jan. 30, 2014

TC83692
 Mod No. 4
 Attachment B

EMPLOYEE	Start work date at One South Van Ness	Date 1,950 hours achieved	ORIGINAL HOURLY WAGE	HOURLY WAGE 1,951 - 3,900 HOURS	HOURS WORKED BEYOND 1,951 DURING CONTRACT PERIOD Jan. 31, 2013 THROUGH JAN. 30, 2014	HOURLY WAGE INCREASE AMOUNT 1,951 - 3900 HOURS	AMOUNT OF
							ANNUAL PRICE ADJUSTMENT 1/31/13 - 1/30/14
Guerrero, Magaly	1/28/2013	1/21/2014	\$12.895	\$15.130	60.0	\$2.235	\$134.10
Jones, Wesley	5/25/2012	5/24/2013	\$12.895	\$15.130	1350.0	\$2.235	\$3,017.25
Teklemichael, Saba	12/3/2012	11/29/2013	\$12.895	\$15.130	337.5	\$2.235	\$754.31
TOTAL							\$3,905.66

EMPLOYEE	Start work date at One South Van Ness	Date 3,900 hours achieved	ORIGINAL HOURLY WAGE	Date 4,850 hours achieved	HOURLY WAGE 3,901 - 4,850 HOURS	HOURS WORKED FROM 3,901 TO 4,850 3,901 - 4,850 HOURS	AMOUNT OF
							ANNUAL PRICE ADJUSTMENT 1/31/13 - 1/30/14
Dela Cruz, Romeo	3/15/2011	3/12/2013	\$14.81	9/4/2013	\$17.095	949.0	\$2,285
De La Torre, Adelina	2/2/2011	1/22/2013	\$14.81	7/17/2013	\$17.095	949.0	\$2,158.47
*Swan, Tierra	1/31/2011	12/31/2012	\$14.81	6/13/2013	\$17.095	949.0	\$2,158.47
TOTAL							\$6,505.41

EMPLOYEE	Date 4851 hours achieved	ORIGINAL HOURLY WAGE	HOURLY WAGE OVER 4,850 HOURS	HOURS WORKED OVER 4850 THRU JAN. 30, 2014	HOURLY WAGE INCREASE AMOUNT OVER 4850 HOURS	AMOUNT OF ANNUAL PRICE ADJUSTMENT 1/31/13 - 1/30/14
Dela Cruz, Romeo	9/5/2013	\$17.095	\$19.050	798.5	\$1.96	\$1,565.06
De La Torre, Adelina	7/18/2013	\$17.095	\$19.050	1061	\$1.96	\$2,079.58
*Swan, Tierra	6/14/2013	\$17.095	\$19.050	1323	\$1.96	\$2,593.08
TOTAL						\$6,237.70

RETROACTIVE ADJUSTMENT PRIOR TO RARIFICATION OF 2013 PREVAILING WAGE RATES

EMPLOYEE	Start work date at One South Van Ness	Termination Date	STARTING HOURLY WAGE IN FORCE AT TIME OF PLACEMENT	ORIGINAL STARTING HOURLY WAGE PAID	DIFFERENCE	HOURS WORKED AUG. 1, 2010 TO JULY 31, 2011	HOURS WORKED AUG. 1, 2011 TO JULY 31, 2012	HOURS WORKED AUG. 1, 2012 TO JULY 31, 2013	HOURS WORKED AUG. 1, 2013 TO JULY 31, 2014	ADJUSTMENT AMOUNT
Teklemichael, Saba	12/3/2012		\$13.035	\$12.895	\$0.14			1297.5		\$181.65
Guerrero, Magaly	1/28/2013		\$13.035	\$12.895	\$0.14			987.5		\$139.65
*Aguirre, Sandra	4/16/2013	17-Jan-14	\$13.035	\$12.895	\$0.14			616		\$86.24
*Aguirre, Sandra	4/16/2013	17-Jan-14	\$13.175	\$12.895	\$0.28				976	\$273.28
*Bell, Stephen	5/20/2013		\$13.035	\$12.895	\$0.14			424		\$59.36
Garcia, Elizabeth	6/3/2013		\$13.035	\$12.895	\$0.14			322.5		\$45.15
Jones, Wesley	5/24/2013		\$14.970	\$14.81	\$0.160			367.5		\$58.80
TOTAL										\$844.13

CREDIT DUE TO CITY FOR EMPLOYEES NO LONGER WORKING ON CITY CONTRACT

NAME	DATE OF INCREASE	TERM DATE	NUMBER OF HOURS INCREASE EARNED	HOURLY WAGE INCREASE AMOUNT	AMOUNT OF WAGE INCREASE EARNED	AMOUNT OF WAGE INCREASE BUDGETED	CREDIT DUE TO
							CITY
Cummings, Mandingo	29-Jan-12	3-Jul-12	832.5	\$1.915	\$1,594.24	\$3,791.70	\$2,197.46
Garcia, Romulo	9-May-12	15-Jan-13	1342.5	\$1.915	\$2,570.89	\$2,744.20	\$173.31
Rubalcava, Bertin	6-Jan-12	25-Jan-12	105	\$0.450	\$47.25	\$273.60	\$226.35
TOTAL							\$2,597.13

Payment Notes:

- 1) The Retroactive Monthly increase from 1/31/13 - 1/30/14 will be paid in one lump sum totaling \$14,895.77
 The Retroactive Monthly Increase from 1/31/14 - 5/31/14 will be paid on (1) contractor invoice for the amount of \$4,965.24. (Based on \$1,241.31/month x 4 months).
- 2) The new monthly fee starting on 6/1/14 will be \$60,809.77/month and will be fixed until 1/30/15.

* Employee works an 8 hour shift per day. All others work a 7.5 hour shift per day.

Aim to Please Janitorial Service, Inc.
 1485 Bayshore Blvd. #129
 San Francisco, CA 94124
 (415) 826-0540
 Fax (415) 468-5055

One South Van Ness Avenue
 Summary Prevailing Wage Adjustment
 Contract Period Jan. 31, 2013 through Jan. 30, 2014

TC83692
 Mod No. 4
 Attachment B

ANNUAL ADJUSTMENT
 AMOUNT HOURS
 WORKED 1,951 TO 3,900

\$3,905.66

ANNUAL ADJUSTMENT
 AMOUNT HOURS
 WORKED 3,901 TO 4,850

\$6,505.41

RETROACTIVE
 ADJUSTMENT PRIOR
 TO RAIFICATION OF
 2013 PREVAILING RAGE
 RATES

\$844.13

ANNUAL ADJUSTMENT
 AMOUNT HOURS
 WORKED OVER 4,850

\$6,237.70

SUB-TOTAL
 PREVAILING WAGE
 INCREASE BASED ON
 HOURS WORKED

\$17,492.90

CREDIT DUE TO CITY
 FOR EMPLOYEES NO
 LONGER WORKING
 CITY CONTRACT

\$2,597.13

ANNUAL GRAND TOTAL
 PREVAILING WAGE
 INCREASE BASED ON
 HOURS WORKED

\$14,895.77

DIVIDED BY 12 MONTHS
 / 12

= MONTHLY
 INCREASE
\$1,241.31

CURRENT
 MONTHLY
 CONTRACT
 FEE

+ **\$59,568.46**

= NEW MONTHLY
 CONTRACT FEE
 EFFECTIVE
 1/31/14
\$60,809.77

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 Purchasing Department
 City Hall, Room 430
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 San Francisco, CA 94102-4685



Contract Modification 3 Janitorial Service for 1 South Van Ness Avenue

Aim To Please Janitorial Services
 Leo Stewart
 215 Randolph Street
 San Francisco, CA 94132
 Email: LS@atpjanitorial.com

Date: 01-06-14
 Buyer Name: Deirdre Darley
 Term contract: 83692
 Blanket No. **BPSF00003929**
 Not-to-exceed amount: \$ 2,200,000
 Type: Indefinite quantity


The history of this contract and its modifications is as follows:


Modification	Start date	End date	Amount	Other Changes
Original contract	01-31-11	01-30-14	\$ 2,205,036	
1	01-31-11	01-30-14	\$ 2,205,036	Increases monthly amount (Item 1) based on prevailing wage increases for the period from 1/31/12 to 1/30/13, updates contract conditions and changes the [not-to-exceed] amounts.
2	01-31-11	01-30-14	\$ 1,700,000	Assignment & Assumption to 'Aim To Please' Janitorial Services (Vendor# 88307) / BPSF00003929 with NTE amount of \$1,700,000. (New blanket needed due to Federal tax ID change).
3	01-31-14	01-30-15	\$ 2,200,000	Extend term; increase NTE amount

This modification 3 changes the contract as follows:

- It extends the contract term from January 31, 2014 through January 30, 2015.
- It increases the blanket not-to-exceed amount by \$500,000 from \$1,700,000 to \$2,200,000.


All other terms and conditions remain the same.

 Approved by the City:


 Jaci Fong, Director of OCA and Purchaser

2/24/2014
 Date

Approved by Contractor:


 Signature

3-3-14
 Date

Name and title

Leo Stewart - Ops Mgr

Nov. 28. 2012 7:57AM GSA-OCA CITY HALL.

No. 5584 P. 2

City and County of San Francisco
Office of Contract Administration
Purchasing Department
City Hall, Room 430
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4685



Contract Modification 2 Janitorial Service for 1 South Van Ness Avenue

Aim To Please Janitorial Services
Leo Stewart
215 Randolph Street
San Francisco, CA 94132
Email: leo.stewart@aimtopleasejanitorial.com

Date: 11-21-12
Buyer Name: Nishil Bali
Term contract: 83692
Blanket No. BPSF00003929
Not-to-exceed amount: \$ 1,700,000
Type: Indefinite quantity

The history of this contract and its modifications is as follows:

Modification	Start date	End date	Amount	Other Changes
Original contract	01-31-11	01-30-14	\$ 2,205,036	
1	01-31-11	01-30-14	\$ 2,205,036	Increases monthly amount (Item 1) based on prevailing wage increases for the period from 1/31/12 to 1/30/13, updates contract conditions and changes the [not-to-exceed] amounts.
2	01-31-11	01-30-14	\$ 1,700,000	Assignment & Assumption to 'Aim To Please' Janitorial Services (Vendor# 88307) / BPSF00003929 with NTE amount of \$1,700,000. (New blanket needed due to Federal tax ID change).

This modification 2 changes the contract as follows:

- Pursuant to the Assignment and Assumption document dated November 20, 2012, the contract is assigned to Aim to Please Janitorial Services (Vendor# 88307). See revised Company Information.

All other terms and conditions remain the same.

Approved by the City:

Jaci Pong, Director of OCA and purchaser

11/27/2012
Date

Approved by Contractor:

Signature

11/29/12
Date

Name and title

Ops Mgr.

A W A R D
JANITORIAL SERVICES FOR 1 South Van Ness Avenue
For the Term January 31, 2012 Through January 30, 2013

COMPANY INFORMATION

WARNING

Do not use any term contracts to purchase goods and/or services when using Federal, State or Special Funds. Term contracts may contain provisions that conflict with Federal or State provisions. City departments must contact their assigned City Attorney for applicable provisions, procedures and relevant fund requirements.

Name of Company: Aim To Please Janitorial Services

Address: 215 Randolph Street

City, State, Zip: San Francisco, A 94124

Contact: Leo Stewart

Telephone Number: (415) 826-0540

Fax Number: (415) 333-4083

24-Hour Emergency Number: (415) 850-6316
(415) 850-6314

Payment Terms: 100% 30, net 31

Federal Tax I.D. Number: **300685538**

Vendor Number: **88307**

Will-Call Hours: 8:00 a.m. to 5:00 p.m. – Monday-Friday

CBPO Number: **BPSF00003929**