Workers' Compensation Update
CCSF Human Resources Group
1/23/2013

Workers' Compensation Reform

- Governor signed SB 863 which is now in effect
- Some changes are for injuries on or after 1/1/2013, others will become effective for existing cases through the year
- Overall loss costs are expected to decline despite a 30% increase in payouts for permanent disabilities
- Administrative cost increases are already here

Overview of Reform Changes

- Permanent disability benefit amounts for ratings are increased by 30% overall, but limits were placed on the ability of employees to obtain a higher rating
- Medical treatment disputes will now be handled through an efficient administrative process
- Fee schedules should limit payments for some services
- Billing disputes will now be handled through an efficient administrative process
- Provider liens now limited, subject to filing fees
- Retraining “vouchers” process and amount are changed

Return To Work/Retraining Vouchers

- For injuries on or after 1/1/2013 with *permanent disability*
  - 60 days to offer regular, modified or alternate work
  - If no offer within that time, $6000 retraining voucher is provided
  - New job description forms can be sent to physician
  - Physician's report will be sent to you