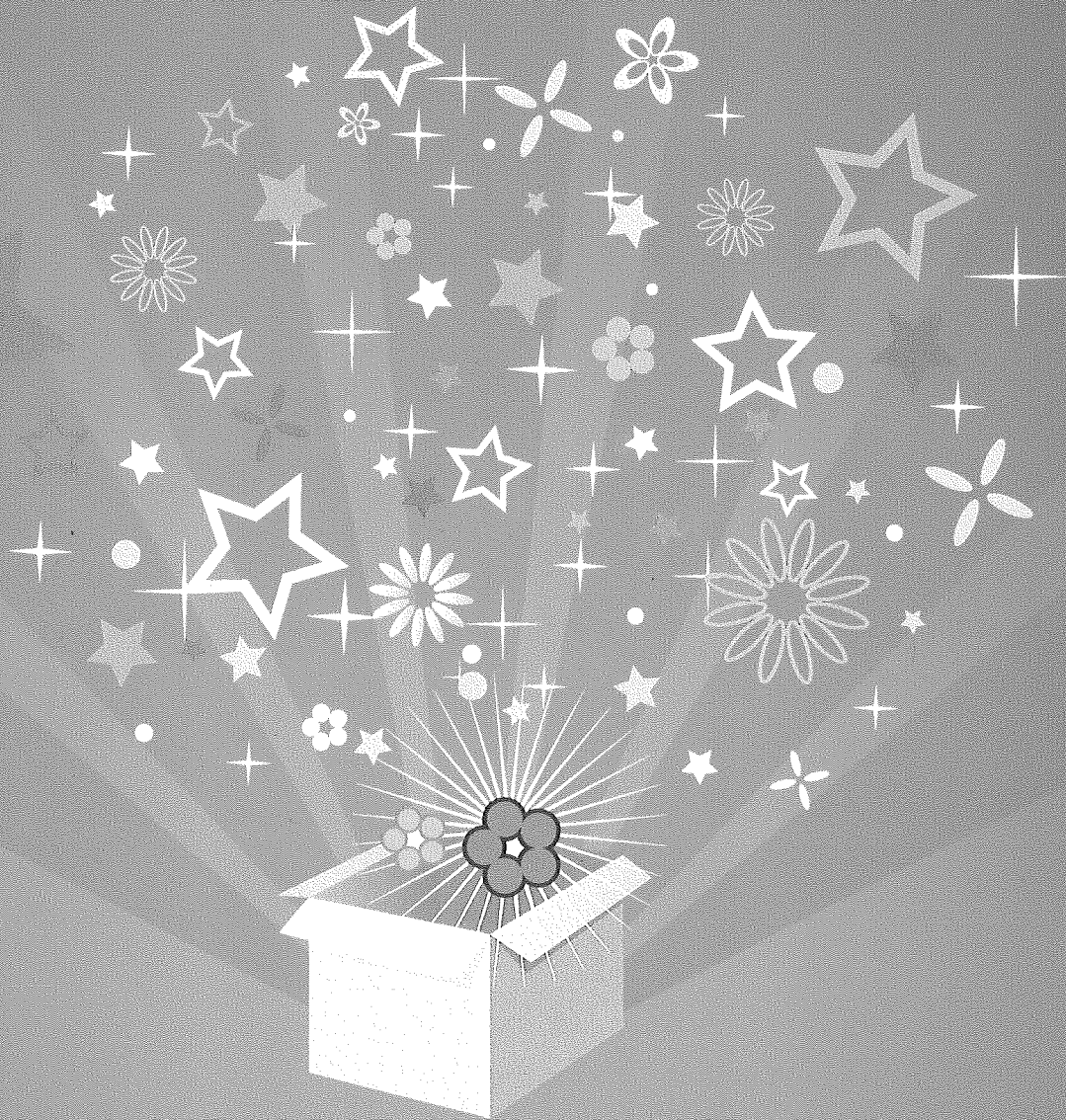


5TH ANNUAL HSS MEMBER HEALTH FAIR
MAXIMIZE YOUR BENEFITS



FLU SHOTS HEALTH SCREENINGS CHAIR MASSAGE
HEALTHY FOOD CRAFTS GAMES PRIZES
OCTOBER 28 & 29, 2010 HOTEL WHITCOMB
1231 MARKET STREET 9AM - 4PM

Health Service System

CITY & COUNTY OF SAN FRANCISCO

MYHSS.ORG

2009-2010 FSA claims are due September 30!

Avoid forfeiting your FSA contributions

If you made contributions to a Health Care or Dependent Care Flexible Spending Account during the 2009-2010 Plan Year, which ended June 30, 2010, you have until September 30, 2010 to submit claims.

Do you still have money in your 2009-2010 FSA? FSA expenses for the 2009-2010 Plan Year must have been incurred between July 1, 2009 and June 30, 2010. The IRS requires that claims be faxed or postmarked to FBMC no later than September 30, 2010. Per IRS rules, you will forfeit any money left in your FSA(s) after this claim filing deadline. There are no exceptions.

For more information call FBMC at (800) 865-3262.

Qualifying expenses for a Healthcare FSA include:

- Prescription Co-pays
- Acupuncture
- Smoking Cessation Aids
- Doctor-ordered Weight Loss Programs
- Doctor Visit Co-pays
- Dentist Co-pays
- Orthodontia

Qualifying expenses for a Dependent Care FSA include:

- Child Day Care
- Child After School Care
- Pre-School
- Elder Care

For a full list of qualifying expenses and required documentation for FSA reimbursements visit myfbmc.com/CCSF.

Note: Employees can only enroll in an FSA during annual Open Enrollment.

FBMC
Premier Benefits Solutions

Proposition B & Health Service System Benefits

This FAQ only addresses the potential impact of 2010 Proposition B on health benefits provided through the Health Service System. It does not address Proposition B's potential impact on pension benefits.

What is Proposition B?

Proposition B will appear on the San Francisco ballot on November 2, 2010. Proposition B is a City and County of San Francisco Charter amendment that, if passed, would increase employee contributions to the Retirement System, decrease employer contributions to the Health Service System (HSS) and change rules for arbitration proceedings about City collective bargaining agreements.

Which employers may be affected if Proposition B becomes law?

The City and County of San Francisco, Unified School District, Community College District and Superior Court participate in the Health Service System, but not all of their employees participate. Proposition B refers to employer contributions for employee medical care coverage, but imposes additional limits on the City not applicable to the other three employers, as described below.

What are the potential health benefit-related implications of Proposition B?

Proposition B would decrease the employers' contribution to the Health Service System, and increase employees' payments, and possibly retirees' payments, to HSS, as follows:

- For employers' contribution to employee medical coverage, the 10-County contribution defined by the City Charter shall prevail. The 10-County contribution is based on an annual calculation of the average employer contribution to employee health premiums made by county governments in the ten most populous counties in California.
- The City, but not the other three employers, would be prohibited from paying any additional costs for employee medical coverage.
- For dependent medical coverage, the City, but not the other three employers, would reduce its contribution to no more than 50% of the cost of the least expensive plan offered, based on the number of dependents enrolled.

- For employee dental coverage, the City, but not the other three employers, would contribute no more than 75% of the cost of coverage.
- For dependent dental coverage, the City, but not the other three employers, would contribute no more than 50% of the cost of coverage.

What effect might Proposition B have on active employee health benefits?

Currently, under some memoranda of understanding (MOU) or collective bargaining agreements (CBA), participating employers in the Health Service System have agreed to pay additional costs for employee and dependent medical, vision and dental coverage. If Proposition B becomes law, employer contributions for medical care for active employee members of the Health Service System would be limited as described above. In general, Proposition B would decrease employer contributions, and increase employee contributions, for health insurance premiums.

What effect might Proposition B have on retiree health benefits?

Mercer, the Health Service System's actuary, has advised that premium contributions for Health Service System members enrolled in the City Plan PPO are likely to increase. We understand from Mercer that affected members include both active employees and retirees.

If passed, when would Proposition B take effect?

If it becomes law, Proposition B would take effect on January 1, 2011. If any provision of Proposition B is contrary to the terms of an MOU or CBA executed on or before November 2, 2010 between a participating employer and a recognized employee organization, any increased employee contribution for medical care required by Proposition B shall become effective immediately upon expiration of such MOU or CBA, rather than on January 1, 2011.

Health Service System

Proposition B & Health Service System Benefits

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How much would employee and retiree contribution rates be if Proposition B becomes law?

At present it is unknown what the exact premium contribution rates will be for employees or retirees if Proposition B becomes law. Rates for the plan year starting July 1, 2011 will be published by the Health Service System in March 2011.

How can I stay informed about HSS rates and benefits negotiations for the next plan year?

- Visit the Health Service Board section of our website: myhss.org/health_service_board/
- Register for HSS eNews updates at myhss.org.
- Attend Health Service Board meetings, which take place the first Thursday of each month, at 1pm, in Room 416 of San Francisco City Hall.

Where can I get more information about Proposition B?

San Francisco Department of Elections
www.sfgov2.org/index.aspx?page=2201

City Controller's Memo on Proposition B
myhss.org/downloads/news/Controller_PropBPensionandHealthFINAL.pdf

Health Service System Commentary on Proposition B
myhss.org/downloads/board/regular_meetings/2010/RM_081210_HSSCommentary_CharterProposal.pdf

Health Service System Policy Analysis Memo
myhss.org/downloads/board/regular_meetings/2010/RM_081210_2010PropB_PolicyAnalysis.pdf

San Francisco Ballot Simplification Committee
www.sfgov2.org/index.aspx?page=1668

Note: The Health Service System and the Health Service Board do not take a position for or against Proposition B.

For HSS Members Affected by the San Bruno Fire

All HSS medical vendors are committed to ensuring affected members have their medical needs met. Please refer to the information below for details about how each medical plan is assisting affected members.

An estimated twenty-two HSS members lived in the area affected by the San Bruno fire. When a disaster occurs, people often lose access to their prescription medications, medical devices and medical ID cards. HSS healthcare vendors are working to ensure that all HSS members affected by this disaster are able to obtain the services they need.

Kaiser HMO Members

- The fire/explosion had no impact on Kaiser Permanente's hospitals, medical offices, pharmacies, mental health centers, and business facilities in the South San Francisco area. All are open.
- For members who are unable to pay at the point of care because of the disaster, Kaiser Permanente will defer copayments, deductibles, and payment for medications for billing at a later date.
- Kaiser Permanente's call center and pharmacies have been equipped with information to answer member questions about care and medications in the wake of the tragedy.
- Visit this Kaiser Permanente webpage for additional information: <http://bit.ly/9yo1Eq>
 - How members who have been relocated can access care;
 - How members can get prescriptions and medications replaced and refilled;
 - Guidance on coping with disasters and helping children deal with trauma;
 - How to contact Kaiser 24/7 Member Service (1-800-464-4000), with instructions for members who have been affected by the explosion and fire.

Blue Shield HMO Members

- Blue Shield has lifted "early refill" edits for all members in San Bruno in response to the declared emergency. This allows members to refill their prescriptions. These Rx claims will process without the need to contact the health plan.
- Members can call customer service and order replacement ID cards, which will be mailed out the next business day. If they need immediate confirmation of coverage they can call customer service and have the confirmation faxed directly to their provider. Members can also log onto blueshieldca.com and print a temporary ID card.
- The Blue Shield call centers have been briefed and will offer assistance to affected members as needed.

UnitedHealthcare (City Plan) PPO Members

- United Healthcare (UHC) has removed the supply maximums and refill-to-soon restrictions on members in San Bruno who may need emergency refills.
- Members who need a new ID card can print a temporary one by using the tools on myuhc.com. If the member does not have access to a computer they should call UHC customer service at (866) 282-0125 and request an expedited replacement card.
- The UHC call center is prepared to escalate and give special handling to any customer service requests