

1 [Prevailing wages for (1) workers on public works and improvement projects, (2) workers
2 doing janitorial services, (3) workers in public off-street parking lots, garages, or auto storage
3 facilities, (4) workers in theatrical services; (5) workers performing moving services; and (6)
workers hauling solid waste.]

4 **Resolution fixing prevailing wage rates for (1) workers performing work under City**
5 **contracts for public work and improvement; (2) workers performing work under City**
6 **contracts for janitorial services; (3) workers performing work in public off-street**
7 **parking lots, garages, or storage facilities for automobiles on property owned or leased**
8 **by the City; (4) workers engaged in theatrical or technical services for shows on**
9 **property owned by the City; (5) workers performing moving services under City**
10 **contracts at facilities owned or leased by the City; and (6) workers engaged in the**
11 **hauling of solid waste generated by the City in the course of City operations, pursuant**
12 **to a contract with the City.**

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14 WHEREAS, The City and County of San Francisco (the "City") requires that prevailing
15 wage rates be paid on work performed under City contracts, as follows:

16 (1) *Public Works Contracts.* Charter Section A7.204(b) requires that City contracts for
17 public work or improvement provide that persons directly or indirectly performing work under
18 the contract be paid not less than the highest general prevailing rate of wages in private
19 employment for similar work, and Administrative Code Section 6.22(E) provides that
20 contractors and subcontractors performing a public work or improvement for the City shall pay
21 workers on such projects the highest general prevailing rate of wages, including per diem
22 wages and wages for holiday and overtime work, for various crafts and kinds of labor as paid
23 for similar work in private employment in San Francisco;

24 (2) *Janitorial Services Contracts.* Administrative Code Section 21.25-1 requires that
25 City contracts for janitorial services to be performed at facilities owned or leased by the City

1 provide that persons performing janitorial services under the contract be paid not less than the
2 prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or
3 an equivalent amount, as paid in private employment for similar work in the area in which the
4 contract is being performed;

5 (3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Administrative Code Section
6 21.25-2 requires that leases, management agreements, and other City contracts for the
7 operation of a public off-street parking lot, garage, or storage facility for automobiles on
8 property owned or leased by the City provide that employees working at the parking lot,
9 garage, or storage facility be paid not less than the prevailing rate of wages, including wages
10 for holiday and overtime work, and fringe benefits or an equivalent amount, as paid in private
11 employment for similar work in the area where the lease, management agreement, or contract
12 is being performed;

13 (4) *Theatrical Services Contracts.* Administrative Code Section 21.25-3 requires that
14 contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by the
15 City require that any employee engaged in theatrical or technical services related to the
16 presentation of a show, including, but not limited to, workers engaged in rigging, sound,
17 projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and
18 motion picture services be paid not less than the prevailing rate of wages, including wages for
19 holiday and overtime work, and fringe benefits or an equivalent amount, as paid in private
20 employment for similar work in the area where the contract, lease, franchise, permit, or
21 agreement is being performed;

22 (5) *Moving Services Contracts.* Administrative Code Section 21.25-x requires that City
23 contracts for moving services to be performed at any facility owned or leased by the City
24 provide that employees performing moving services be paid not less than the prevailing rate
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1 of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent
2 amount, as paid in private employment for similar work in the area where the contract is being
3 performed;

4 (6) *Solid Waste Hauling Contracts*. Administrative Code Section 21.25-5 requires that
5 every contract awarded by the City for the hauling of solid waste generated by the City in the
6 course of City operations require that any employee engaged in the hauling of solid waste be
7 paid not less than the prevailing rate of wages, including wages for holiday and overtime work,
8 and fringe benefits or the equivalent thereof, as paid in private employment for similar work in
9 the area where the contract is being performed; and

10 WHEREAS, For the foregoing purposes, Administrative Code Sections 6.22(E), 21.25-
11 1, 21.25-2, 21.25-3, 21.25-x, and 21.25-5 respectively require the Board of Supervisors (the
12 "Board") annually to fix and determine the prevailing rate of wages paid in private employment
13 in San Francisco for the various crafts and kinds of labor used on public works and
14 construction projects; for janitorial services; for workers in public off-street parking lots,
15 garages, or automobile storage facilities; for theatrical and technical services related to the
16 presentation of shows; for moving services; and for solid waste hauling services; and

17 WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage
18 rates, Administrative Code Sections 6.22(E), 21.25-1, 21.25.2, 21.25-3, 21.25-x, and 21.25-5
19 respectively require the Civil Service Commission ("the Commission") to furnish to the Board
20 relevant data as to prevailing wage rates; and

21 WHEREAS, For that purpose the Commission at its September 17, 2007 meeting
22 considered the issue of prevailing wages and a report on that subject prepared by the
23 Department of Human Resources ("DHR"), which is on file with the Clerk of the Board in File
24 No. 071514 and is hereby declared to be a part of this resolution as if set forth fully herein; and
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1 WHEREAS, The Commission at its September 17, 2007 meeting certified the data in
2 and adopted the aforementioned DHR report, which includes conclusions as to the prevailing
3 wage rates applicable to workers covered by Administrative Code Sections 6.22(E), 21.25-1,
4 21.25-2, 21.25-3, 21.25-x, and 21.25-5 respectively; now, therefore, be it

5 RESOLVED, That the Board fixes and determines prevailing wage rates to be paid on
6 work performed under City contracts, as follows:

7 (1) *Public Works Contracts.* Pursuant to Administrative Code Section 6.22(E), the
8 Board fixes and determines the prevailing rate of wages, including per diem wages and wages
9 for holiday and overtime work, for the various crafts and kinds of labor paid in private
10 employment in San Francisco to be the prevailing wages identified in the aforementioned
11 DHR report, specifically, the General Prevailing Wage Determinations made by the Director
12 Industrial Relations, State of California, pursuant to California Labor Code Sections 1770,
13 1773, and 1773.1;

14 (2) *Janitorial Services Contracts.* Pursuant to Administrative Code Section 21.25-1,
15 the Board fixes and determines the prevailing rate of wages, including wages for holiday and
16 overtime work, and fringe benefits or an equivalent amount, paid in private employment for
17 janitorial work to be the prevailing wages identified in the aforementioned DHR report,
18 specifically, provisions of the collective bargaining agreement between the San Francisco
19 Maintenance Contractors Association and Service Employees International Union, Local
20 1877, Division 87, in effect August 1, 2003 through July 31, 2008, and provisions of the
21 collective bargaining agreement between the San Francisco Window Cleaning Contractors
22 Association and the Window Cleaners Union, Service Employees International Union, Local
23 1877, in effect from April 1, 2007 through March 31, 2010;

24 (3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Pursuant to Administrative
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1 Code Section 21.25-2, the Board fixes and determines the prevailing rate of wages, including
2 wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in
3 private employment for individuals working in off-street parking lots, garages, or automobile
4 storage facilities to be the prevailing wages identified in the aforementioned DHR report,
5 specifically, provisions of the Garage and Parking Lot Agreement between the Jurisdictional
6 Operators of Parking Facilities and Teamsters Automotive and Allied Workers, Local 665, in
7 effect from December 1, 2003 through November 30, 2008;

8 (4) *Theatrical Services Contracts*. Pursuant to Administrative Code Section 21.25-3,
9 the Board fixes and determines the prevailing rate of wages, including wages for holiday and
10 overtime work, and fringe benefits or an equivalent amount, paid to employees engaged in
11 theatrical or technical services related to the presentation of a show including, but not limited
12 to, workers engaged in rigging, sound, projection, theatrical lighting, videos, computers,
13 draping, carpentry, special effects, and motion picture services to be the prevailing wages
14 identified in the aforementioned DHR report, specifically, provisions of the 2007 Project
15 Agreement of Local 16, International Alliance of Theatrical Stage Employees, Moving Picture
16 Technicians, Artists and Allied Crafts, in effect from January 1, 2007 through December 31,
17 2007;

18 (5) *Moving Services Contracts*. Pursuant to Administrative Code Section 21.25-x, the
19 Board fixes and determines the prevailing rate of wages, including wages for holiday and
20 overtime work, and fringe benefits or an equivalent amount, paid in private employment for
21 moving services to be the prevailing wages identified in the aforementioned DHR report,
22 specifically, provisions of the Standard Carpenters Truck Driver and Mover Agreement
23 between the Northern California Regional Council of Carpenters and the Carpenters 46
24 Northern California Counties Conference Board, in effect September 1, 2007 through August
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1 31, 2008; and

2 (6) *Solid Waste Hauling Contracts*. Pursuant to Administrative Code Section 21.25-5,
3 the Board fixes and determines the prevailing rate of wages, including wages for holiday and
4 overtime work, and fringe benefits or the equivalent thereof, paid to employees engaged in the
5 hauling of solid waste, to be the wages identified in the aforementioned DHR report,
6 specifically, provisions of the Collective Bargaining Agreement Between Sanitary Truck
7 Drivers and Helpers Union Local 350, International Brotherhood of Teamsters, and NorCal
8 Waste Systems, Inc., Golden Gate Disposal & Recycling Company, and Sunset Scavenger
9 Company, in effect from January 1, 2005 through December 31, 2011.

10 RECOMMENDED:

11 CIVIL SERVICE COMMISSION

12
13 By:


14 ANITA SANCHEZ
15 EXECUTIVE OFFICER
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