

New Earn Codes 49A-49H

This Bulletin affects all City Payroll Offices.

This Bulletin introduces and includes instructions on how to post new earn codes applicable to Machinist Local 1414, Painters Local 4, Teamsters Local 856 Multi Unit & Carpenters Local 22.

Earn Code	MOU	Title	Rate	Will Apply To
49A	Machinist Local 1414	HEAVY EQUIPMENT PREMIUM Effective 07/01/2006	\$0.40 per hour	On all hours worked [See MOU for min. hours to be paid for this premium]
49B	Machinist Local 1414	AUXILIARY EQUIPMENT PREMIUM Effective 07/01/2006	\$0.40 per hour	On all hours worked [See MOU for min. hours to be paid for this premium]
49C	Machinist Local 1414	CERTIFIED WELDER PREMIUM Effective 07/01/2006	\$10.00 per hour	On all hours worked
49D	Machinist Local 1414	LEAD WORKER PREMIUM Effective 07/01/2006	\$12.00 per day	Actual work or take lead on a job when at least two [2] employees in the same classification are assigned to a particular job and one acts as a lead
49E	Painters Local 4	BOS'N CHAIR PREMIUM OVER 100 FT Effective 07/01/2006	\$2.00 per hour	On all hours worked
49F	Painters Local 4	BOS'N CHAIR PREMIUM OVER 180 FT Effective 07/01/2006	\$3.00 per hour	On all hours worked
49G	Teamster Local 857 Multi-Unit	METER TECHNOLOGY PREMIUM Effective 10/01/2006	\$5.00 per day	On the day work is performed
49H	Carpenters Local 22	PROTECTIVE EQUIPMENT PREMIUM Effective 07/01/2006	\$1.50 per hour	On all hours worked

49A**HEAVY EQUIPMENT PREMIUM Effective 07/01/2006**

Employees in Class 7381 assigned to work on vehicles over one (1) ton shall be paid a Heavy Vehicle Premium of forty cents (\$0.40) per hour. Employees shall be paid a minimum of four (4) hours' Heavy Vehicle Premium when assigned to work on heavy vehicles four (4) hours or less. Employees shall be paid eight (8) hours' Heavy Vehicle Premium when assigned to work on heavy vehicles for more than four (4) hours or shall be paid for all hours actually worked on heavy vehicles, whichever is greater. Effective 12/27/08, the Heavy Vehicle Premium will be forty-five cents (\$0.45) per hour

Title	Rate	Will Apply To
HEAVY EQUIPMENT PREMIUM	\$0.40 per hour	On all hours worked [See MOU for minimum hours to be paid for this premium]

**How to
Post Earn
Code 49A****49AHP****49AOT****49AOS**

To Pay:	TESS Departments should:	Non-TESS Departments should:
Hours Worked [WK]	Post the earn code and enter number of hours worked to pay the premium. [See MOU for minimum hours to be paid for this premium]	Post Special Pay and the number of hours worked to pay the premium on the same line where WK was posted. [See MOU for minimum hours to be paid for this premium]
Holiday Pay [HP*] * Paid on the base rate of pay	Post the earn code and enter number of HP hours to pay the premium.	Post Special Pay and the number of HP hours to pay the premium on the same line where HP was posted.
Overtime Pay [OT*] * Paid on the base rate of pay	Post the earn code and enter number of OT hours to pay the premium.	Post Special Pay and the number of OT hours to pay the premium on the same line where OT was posted.
Overtime Straight [OS]	Post the earn code and enter number of OS hours to pay the premium.	Post Special Pay and the number of OS hours to pay the premium on the same line where OS was posted.

Note: The premium should be posted on the shift in which it is earned.

This earn code will be shown as "MISPAY49" on Report 10 and the employee pay statement.

49B**AUXILIARY EQUIPMENT PREMIUM Effective 07/01/2006**

Employees in class 7313 shall receive a premium of \$0.40 per hour when assigned to work on Auxiliary Equipment or Heavy Component Overhaul.

"Auxiliary equipment" is defined as vehicle components other than engines, transmissions, brakes, suspension, steering, and parts thereof, and any systems and components contained in the cab or chassis of a vehicle.

"Heavy Component Overhaul" is defined as complete disassembly, inspection, rebuilding/machining, reassembly and testing of the following components: Engines, Transmission, Differentials, and Wheel Chair assemblies.

Employees shall be paid a minimum of four (4) hours' Auxiliary Equipment Premium when assigned to work on Auxiliary Equipment or perform Heavy Component Overhaul work four (4) hours or less. Employees shall be paid eight (8) hours' Auxiliary Equipment Premium when assigned to work on Auxiliary Equipment or perform Heavy Component Overhaul work for more than four (4) hours or shall be paid for all hours actually worked on Auxiliary Equipment or Heavy Component Overhaul, whichever is greater. Effective 12/27/08, the Auxiliary Equipment Premium will be forty-five cents (\$0.45) per hour.

Title	Rate	Will Apply To
AUXILIARY EQUIPMENT PREMIUM	\$0.40 per hour	On all hours worked [See MOU for minimum hours to be paid for this premium]

49B Continued on following page

**How to
Post Earn
Code 49B**

49BHP

49BOT

49BOS

To Pay:	TESS Departments should:	Non-TESS Departments should:
Hours Worked [WK]	Post the earn code and enter number of hours worked to pay the premium. [See MOU for minimum hours to be paid for this premium]	Post Special Pay and the number of hours worked to pay the premium on the same line where WK was posted. [See MOU for minimum hours to be paid for this premium]
Holiday Pay [HP*] * Paid on the base rate of pay	Post the earn code and enter number of HP hours to pay the premium.	Post Special Pay and the number of HP hours to pay the premium on the same line where HP was posted.
Overtime Pay [OT*] * Paid on the base rate of pay	Post the earn code and enter number of OT hours to pay the premium.	Post Special Pay and the number of OT hours to pay the premium on the same line where OT was posted.
Overtime Straight [OS]	Post the earn code and enter number of OS hours to pay the premium.	Post Special Pay and the number of OS hours to pay the premium on the same line where OS was posted.

Note: The premium should be posted on the shift in which it is earned.

This earn code will be shown as “MISPAY49” on Report 10 and the employee pay statement.

49C**CERTIFIED WELDER PAY Effective 07/01/2006**

7325 General Utility Mechanics that are Certified Welders shall be paid ten dollars (\$10.00) per hour above base hourly rate, exclusive of any additional compensation for other assignments, when assigned to and actually engaged in duties and operations requiring certified welding.

Title	Rate	Will Apply To
CERTIFIED WELDER PREMIUM	\$10.00 per hour	On all hours worked

**How to Post
Earn Code
49C**

49CHP**49COT****49COS**

To Pay:	TESS Departments should:	Non-TESS Departments should:
Hours Worked [WK]	Post the earn code and enter number of hours worked to pay the premium.	Post Special Pay and the number of hours worked to pay the premium on the same line where WK was posted.
Holiday Pay [HP*] * Paid on the base rate of pay	Post the earn code and enter number of HP hours to pay the premium.	Post Special Pay and the number of HP hours to pay the premium on the same line where HP was posted.
Overtime Pay [OT*] * Paid on the base rate of pay	Post the earn code and enter number of OT hours to pay the premium.	Post Special Pay and the number of OT hours to pay the premium on the same line where OT was posted.
Overtime Straight [OS]	Post the earn code and enter number of OS hours to pay the premium.	Post Special Pay and the number of OS hours to pay the premium on the same line where OS was posted.

Note: The premium should be posted on the shift in which it is earned.

This earn code will be shown as "MISPAY49" on Report 10 and the employee pay statement.

49D**LEAD WORKER PAY Effective 07/01/2006**

An employee in any class covered by Local 1414, designated by his or her supervisor or foreman as lead worker, shall receive a premium of \$12 per day when required to sketch, layout, detail, estimate, order materials, or take lead on a job when at least two (2) employees in the same classification are assigned to a particular job and one acts as a lead. Effective 07/01/2007, the Lead Worker premium will be increased by \$1 each fiscal year for the duration of this agreement.

Title	Rate	Will Apply To
LEAD WORKER PREMIUM	\$12.00 per day	Actual work or take lead on a job when at least two [2] employees in the same classification are assigned to a particular job and one acts as a lead

**How to Post
Earn Code
49D**

To Pay:	TESS Departments should:	Non-TESS Departments should:
Actual Work Or Act as a Lead	Post the earn code on each day employee is entitled to be paid this premium.	Post Special Pay and the number of days employee is entitled to be paid this premium on the same line where WK was posted.

Note: The premium should be posted on the shift in which it is earned.

This earn code will be shown as "MISPAY49" on Report 10 and the employee pay statement.

49E**HEIGHT WORK PAY Effective 07/01/2006**

Employees in classes 7346 Painter, 7278 Painter Supervisor I, and 7242 Painter Supervisor II shall be entitled to a height work premium when the work performed requires personal fall restraints to be worn by the employee as follows: When working from one hundred (100) to one hundred eighty (180) feet above ground or water level the employee shall be paid two dollars (\$2.00) per hour above the base rate for all such work.

Title	Rate	Will Apply To
BOS'N CHAIR PREMIUM FROM 100 FT- 180 FT	\$2.00 per hour	On all hours worked

**How to Post
Earn Code
49E**

49EHP**49EOT****49EOS**

To Pay:	TESS Departments should:	Non-TESS Departments should:
Hours Worked [WK]	Post the earn code and enter number of hours worked to pay the premium.	Post Special Pay and the number of hours worked to pay the premium on the same line where WK was posted.
Holiday Pay [HP*] * Paid on the base rate of pay	Post the earn code and enter number of HP hours to pay the premium.	Post Special Pay and the number of HP hours to pay the premium on the same line where HP was posted.
Overtime Pay [OT*] * Paid on the base rate of pay	Post the earn code and enter number of OT hours to pay the premium.	Post Special Pay and the number of OT hours to pay the premium on the same line where OT was posted.
Overtime Straight [OS]	Post the earn code and enter number of OS hours to pay the premium.	Post Special Pay and the number of OS hours to pay the premium on the same line where OS was posted.

Note: The premium should be posted on the shift in which it is earned.

This earn code will be shown as "MISPAY49" on Report 10 and the employee pay statement.

49F**HEIGHT WORK PAY Effective 07/01/2006**

Employees in classes 7346 Painter, 7278 Painter Supervisor I, and 7242 Painter Supervisor II shall be entitled to a height work premium when the work performed requires personal fall restraints to be worn by the employee as follows: When working over one hundred eighty (180) feet above ground or water level the employee shall be paid three dollars (\$3.00) per hour above the base rate for all such work.

Title	Rate	Will Apply To
BOS'N CHAIR PREMIUM OVER 180 FT	\$3.00 per hour	On all hours worked

**How to Post
Earn Code
49F**

49FHP**49FOT****49FOS**

To Pay:	TESS Departments should:	Non-TESS Departments should:
Hours Worked [WK]	Post the earn code and enter number of hours worked to pay the premium.	Post Special Pay and the number of hours worked to pay the premium on the same line where WK was posted.
Holiday Pay [HP*] * Paid on the base rate of pay	Post the earn code and enter number of HP hours to pay the premium.	Post Special Pay and the number of HP hours to pay the premium on the same line where HP was posted.
Overtime Pay [OT*] * Paid on the base rate of pay	Post the earn code and enter number of OT hours to pay the premium.	Post Special Pay and the number of OT hours to pay the premium on the same line where OT was posted.
Overtime Straight [OS]	Post the earn code and enter number of OS hours to pay the premium.	Post Special Pay and the number of OS hours to pay the premium on the same line where OS was posted.

Note: The premium should be posted on the shift in which it is earned.

This earn code will be shown as "MISPAY49" on Report 10 and the employee pay statement.

49G**METER TECHNOLOGY PAY Effective 10/01/2006**

Employees in classification 7444 Parking Meter Repairer, who are assigned by their supervisor or foreman to perform work on equipment other than single space meters during their assigned shift, shall be entitled to a five dollar (\$5.00) per day premium when required to repair complex and electronic components on-site.

Title	Rate	Will Apply To
METER TECHNOLOGY PREMIUM	\$5.00 per day	On the day work is performed

**How to Post
Earn Code
49G**

To Pay:	TESS Departments should:	Non-TESS Departments should:
Actual Work Performed	Not used by TESS departments	Post Special Pay and the number of days employee is entitled to be paid this premium on the same line where WK was posted.

Note: The premium should be posted on the shift in which it is earned.

This earn code will be shown as "MISPAY49" on Report 10 and the employee pay statement.

49H**PROTECTIVE EQUIPMENT PAY Effective 07/01/2006**

Employees shall receive an additional one dollar and fifty cents (\$1.50) per hour above their base rate for each hour assigned to work requiring the use of a disposable Tyvek (or other similar material) suit, air purifying respirator, fall protection equipment (harness), or a personal floatation device.

Title	Rate	Will Apply To
PROTECTIVE EQUIPMENT PREMIUM	\$1.50 per hour	On all hours worked

**How to Post
Earn Code
49H**

49HHP**49HOT****49HOS**

To Pay:	TESS Departments should:	Non-TESS Departments should:
Hours Worked [WK]	Post the earn code and enter number of hours worked to pay the premium.	Post Special Pay and the number of hours worked to pay the premium on the same line where WK was posted.
Holiday Pay [HP*] * Paid on the base rate of pay	Post the earn code and enter number of HP hours to pay the premium.	Post Special Pay and the number of HP hours to pay the premium on the same line where HP was posted.
Overtime Pay [OT*] * Paid on the base rate of pay	Post the earn code and enter number of OT hours to pay the premium.	Post Special Pay and the number of OT hours to pay the premium on the same line where OT was posted.
Overtime Straight [OS]	Post the earn code and enter number of OS hours to pay the premium.	Post Special Pay and the number of OS hours to pay the premium on the same line where OS was posted.

Note: The premium should be posted on the shift in which it is earned.

This earn code will be shown as "MISPAY49" on Report 10 and the employee pay statement.

Taxation

These new pay codes are subject to withholding for Federal and State Income Tax, Social Security Tax (OASDI/HI), and State Disability Insurance Tax (SDI).

Retirement

These new pay codes are subject to Retirement Deduction.

Additional Information

This Bulletin is available on the controllers intranet web page at [URL:http://intranet/controller](http://intranet/controller). When you get to this page, scroll down to Payroll and Personnel; click on Bulletins, then on Bulletin 149 New Earn Codes 49A-49H.

File This Bulletin

Please file this Bulletin in your *Payroll/Personnel Procedures Manual, Appendix G*.

Questions

Please contact your assigned Audit Unit staff person if you have any questions regarding this Bulletin.